Ms. Janice Pearson, Chair, convened the 681st Regular Meeting of the Board of Illinois Community College District No. 515 at 5:03 p.m., Tuesday, December 19, 2006 in the Board Room of the College.

ROLL CALL:

Board Members Present
Ms. Janice Pearson, Chair
Mr. Mark Fazzini, Vice Chair
Mr. Michael Camilli, Secretary
Ms. Peg Donohue
Ms. Mary Lee Johnson (arrived at 5:15 p.m.)
Mr. John Marks
Ms. Lesliefaye Gogins, Student Trustee

Board Members Absent
Ms. Kathleen Doyle

Table Participants Present
Dr. Paul J. McCarthy, President
Ms. Patricia Trost, Board Recorder
Dr. Linda Uzureau, Vice President, Academic Affairs
Mr. Robert Tenuta, Vice President, Business & Information Services
Dr. Stephen Nunes, Vice President, Community & Economic Development
Ms. Mary Reaves, Vice President, Student Affairs
Mr. John Flannigan, Faculty Representative
Ms. Susan Braasch, Staff Representative
Mr. Richard Ray, Student Representative

Administrative Staff Members
Ms. Pamela Caddick, Ms. Gwen Dean, Ms. Betsy Elliot, Ms. Diane Janowiak, Mr. Chuck Jenrich, Ms. Mary Klinefelter, Ms. Jerry Mackay, Mr. Norman Martin, Ms. Paulette Maurer, Mr. Roy Maurer, Dr. Craig Mulling, Ms. Cathy Robinson, Ms. Marietta Turner, Ms. Terri Winfree-Seeley

Support Staff Members
Mr. Brace Clement, Ms. Pamela Ethridge, Ms. Joan Johns; Ms. Mildred Lopez, Ms. Jill Yott

News Media
Ms. Clare Walters, *The Star*
ORAL/WRITTEN PUBLIC COMMUNICATIONS
Mr. David Gonzalez addressed the Board regarding the appointment of an Assistant Professor and Coordinator of English-As-a-Second Language. He pointed out there are 300 to 400 participants in the program at the College and that over 90% are Latino. The screening committee of four did not include any Latino or ESL people. Since the recommended candidate is not Latino, it makes it difficult for Latinos to relate. Mr. Gonzales asked that the Board begin the process again.

Mr. Frank Perez, Chicago Heights 2nd Ward alderman, told the Board the community got involved at the end of the process. There is no Latino to let them know what is going on. It is important that the College and the community work together for what is best for everyone. He added Dr. McCarthy, Ms. Reaves and other staff members recently attended the Latino Legislative Caucus and commended them for attending.

INTRODUCTIONS/RECOGNITIONS
Dr. Uzureau introduced the Chair of the College’s Enrollment Development Council, Ms. Marietta Turner. The Enrollment Development Council has been working on developing and implementing new recruitment and retention initiatives. Reports were made by the following: Ms. Turner reported on the home schooling initiative and student athletes; Ms. Janowiak reported on the returning adult student initiative; Ms. Robinson reported on the Preview Day for high school students; Ms. Winters-Harmon reported on Bilingual Info Night for Hispanics and strengthening ties with African-American males. In addition, Ms. Elliot discussed the postcards developed for use by the intentional advisors.

Dr. Uzureau introduced Ms. Gwen Dean to discuss the personal trainer program. Ms. Dean announced the program is flourishing and they are looking for additional facilities for students to do their 16 week internship. Ms. Pamela Ethridge, Coordinator of Physical Education & Fitness, shared letters she received from students who were pleased with the program and two internship sites who were pleased with the students placed at their facility.

STUDENT TRUSTEE ELECTION
The Student Trustee election was held on November 29, 2006. Ms. Lesliefaye Gogins received the highest number of votes.

Mr. Michael Camilli administered the Oath of Office to Ms. Gogins.

CONSENT ITEMS
Mr. Fazzini moved and Ms. Johnson seconded that the Board of Trustees approve the following items of consent:
Minutes
That the Board of Trustees approve the Minutes of the 680th Regular Meeting of November 28, 2006; and the Minutes of the Executive Session of November 28, 2006, with a release date of one year; as presented.

Bills Payable – FY 2007
That the Board of Trustees approve the FY2007 List of Bills Payable for December, as indicated in the enclosure.

ACTION ITEMS

EXECUTIVE SESSION
Mr. Fazzini moved and Ms. Johnson seconded that the Board of Trustees go into Executive Session for the “appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee or against legal counsel for the public body to determine its validity” and “the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.”

Upon the roll of call, the vote was as follows:

<table>
<thead>
<tr>
<th>Member</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Mr. Camilli</td>
<td>Aye</td>
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<tr>
<td>Ms. Donohue</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Fazzini</td>
<td>Aye</td>
</tr>
<tr>
<td>Ms. Johnson</td>
<td>Aye</td>
</tr>
<tr>
<td>Mr. Marks</td>
<td>Aye</td>
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<tr>
<td>Ms. Pearson</td>
<td>Aye</td>
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<tr>
<td>Ms. Gogins</td>
<td>Aye</td>
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</tbody>
</table>

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the meeting adjourned to Executive Session at 5:45 p.m.

RETURN TO OPEN SESSION
Ms. Donohue moved and Ms. Johnson seconded that the Board of Trustees return to Open Session at 6:55 p.m. All members present voted Aye, and the motion carried.

Appointment of Executive Director of Human Resources & Employee Relations
Mr. Fazzini moved and Ms. Donohue seconded that the Board of Trustees approve the appointment of Ms. Lynita J. Gebhardt to the position of Executive Director of Human Resources & Employee Relations, effective January 16, 2007, at an annual salary of $81,500.
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Upon the roll of call, the vote was as follows:

Mr. Camilli  Aye
Ms. Donohue  Aye
Mr. Fazzini  Aye
Ms. Johnson  Aye
Mr. Marks  Aye
Ms. Pearson  Aye
Ms. Gogins  Aye

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Appointment of Executive Director of Management Information Systems & Services
Mr. Fazzini moved and Mr. Camilli seconded that the Board of Trustees approve the appointment of Mr. Brian Donovan to the position of Executive Director of Management Information Systems & Services (MIS), effective December 20, 2006, at an annual salary of $80,000.

Upon the roll of call, the vote was as follows:

Mr. Camilli  Aye
Ms. Donohue  Aye
Mr. Fazzini  Aye
Ms. Johnson  Aye
Mr. Marks  Aye
Ms. Pearson  Aye
Ms. Gogins  Aye

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Faculty Appointment – English as a Second Language
Ms. Pearson announced the Board agreed to table the recommendation until Dr. McCarthy has a chance to meet with concerned citizens of the community. The meeting will take place either December 27th, December 28th or December 29th. Mr. Gonzalez will let Dr. McCarthy know who will represent the community at that meeting by the end of the week.

2006 Tax Levy Resolutions
Mr. Camilli moved and Mr. Marks seconded that the Board of Trustees approve the two Resolutions, the Resolution to Adopt the 2006 Tax Levy (which establishes the level of taxes that will be requested for the College from Cook and Will Counties for the 2005 tax year) and the Instructions to the County Clerk on the apportionment of potential extension on reduction for 2006 tax levy.
Upon the roll of call, the vote was as follows:

- Mr. Camilli Aye
- Ms. Donohue Aye
- Mr. Fazzini Aye
- Ms. Johnson Aye
- Mr. Marks Aye
- Ms. Pearson Aye
- Ms. Gogins Aye

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

REPORTS

President’s Report
Dr. McCarthy pointed out an article that appeared in the Chicago Reporter about students who are underprepared when they leave high school. Many of them test into remedial classes when they enter college. Mr. Alex Jones, a PSC student and the son of Ms. Peggy Jones, Administrative Assistant, Arts & Sciences, was featured in the article. Dr. McCarthy noted there are many ideas floating around as to how to remedy this including the elimination of the last two years of high school and replacing them with two years of community college.

Spring convocation will be held on Thursday, January 11th and Friday, January 12th. Ms. Shiney Thomas Jacob will lead a discussion on Friday on the book, From Good to Great by Jim Collins. This dovetails nicely with the Oz Principle concepts. Ms. Shiney Thomas Jacob is a member of the Heartland Community College Board of Trustees and a research project assistant at Chestnut Health Systems.

On Friday, January 19th a number of staff members will be attending a Self-Study Work Day. They will be working with Ms. Ingrid Walker of the Higher Learning Commission.

Dr. McCarthy thanked the students for raising $2,500 for United Way. Corporate matching increased the total to $7,500 which will be used for the African American initiative. In addition, Dr. McCarthy thanked the faculty and staff for their generosity in donating over $10,000 to United Way.

Dr. McCarthy thanked the Board for the holiday gift and wished everyone a happy holiday.

President’s Cabinet Monthly Reports
Dr. Uzureau, Mr. Tenuta, Dr. Nunes and Ms. Reaves were available for any questions on their monthly reports.

Ms. Donohue stated she was shocked there will not be any funds available for those accessing the Illinois Veterans grant. Dr. Nunes added this is a statewide issue. The College will be picking up the cost so veterans can still take CDL classes. Ms. Donohue added she was glad to see the College will offer motorcycle training again.
TIF District Report
Mr. Tenuta explained the TIF District Report was requested at the October Board meeting.

There are 76 unique TIF projects identified by their own tax code for a total current assessed valuation of $509,997,185. When the TIF’s were created, the assessed valuation was frozen at $121,694,327. The difference between the 2005 tax year current and frozen valuations is $388,302,858. The annual impact figure was calculated by taking this difference and applying the 2005 tax rate which equals $1,190,925. This does not mean the College actually loses $1.2 million annually. It means that in order to satisfy all the claims against the properties in the county, that clerk then has to determine a tax rate. If certain properties are excluded (e.g., TIF districts) from the calculation, the tax rate is increased on the remaining properties in order to collect the tax dollars needed. The $1.2 million that could be collected on the TIF Districts is instead collected on the remaining properties.

Ms. Donohue asked if TIF districts can extend the end date. Mr. Fazzini stated the end date can be extended. Mr. Fazzini asked if Oak Forest and Tinley Park were actually in the College’s district. Mr. Tenuta will check on it. Mr. Fazzini added the importance of the College to levy for new construction at the life end of the TIFs. The College needs to stay attuned to the expiration dates. In addition, attendance at the TIF district meetings is important so the College can learn whether or not an end date is being extended or if the College will receive surplus funds. Mr. Tenuta will monitor the TIF’s closely.

Monthly Financial Report
Mr. Tenuta gave an overview of the financial report.

ITEMS FROM THE BOARD OF TRUSTEES

Schedule for Future Board/College Events
Dr. McCarthy pointed out the upcoming basketball games and the Association of Community College Trustees National Legislative Summit scheduled for February 12th through February 14th in Washington, D.C.

ICCTA/ACCT Report
No reports were given.

Prairie State College Foundation Report
Ms. Donohue attended last Friday’s meeting. They discussed how wonderful the Special Event was and that the revenue was good. Ms. Donohue thanked the Foundation for their help with the sports program.

Table Participant Comments
Mr. John Flannigan congratulated Ms. Gogins and wished everyone happy holidays.

Ms. Braasch welcomed Ms. Gogins. She added she was glad to see the appointment of a new Executive Director of Human Resources and Executive Director of MIS and is looking forward to working with them.
Mr. Ray welcomed Ms. Gogins and wished everyone a happy holiday. He is glad to see enrollment is increasing and is proud to be student at the College.

Ms. Johnson apologized for being late and congratulated everyone who is working on recruitment and retention. The materials were wonderful.

Mr. Fazzini inquired about the status of the new card key system. Mr. Tenuta reported they are still working on the software interface with Datatel. At this time, he does not have a timetable, but will give Mr. Fazzini the information when he has it. Mr. Fazzini was impressed with the retention materials and applauded everyone for that effort. It’s great to see that happening. Happy holidays.

Mr. Camilli wished everyone a happy holiday and congratulated Ms. Gogins.

Mr. Marks wished everyone a happy holiday and congratulated Ms. Gogins.

Ms. Donohue wished everyone happy holidays and congratulated Ms. Gogins.

Ms. Gogins wished everyone happy holidays. She stated she is honored, humbled and deeply gratified to have been elected student trustee. This is a great opportunity and is very exciting. Ms. Gogins thanked everyone for entrusting her with the position. She is looking forward to working with the Board.

Ms. Pearson wished everyone happy holidays. It will be a pleasure working with Ms. Gogins. Ms. Turner and her team did an excellent job.

**ADJOURNMENT**

Mr. Camilli moved and Mr. Fazzini seconded that the Board of Trustees adjourn the meeting. All members present voted Aye, and the meeting adjourned at 7:20 p.m.

Janice Pearson, Chair

Michael Camilli, Secretary

Patricia G. Trost, Board Recorder