

# THE BOARD OF ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 515

## Eight Hundred and Twenty-First Regular Meeting February 25, 2020

### MINUTES

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Mr. Marc Wiley, Chair, convened the 821st Regular Meeting of the Board of Illinois Community College District No. 515 at 5:03 p.m., Tuesday, February 25, 2020, in the Board Room of the College.

#### **ROLL CALL:**

##### Board Members Present

Mr. Marc Wiley, Chair  
Dr. Ronald White, Vice Chair  
Mr. Christopher Baikauskas, Secretary  
Ms. Joelle Mulhearn  
Mr. Jay Readey  
Mr. John Stanfa  
Ms. Camiella Williams  
Ms. Thalia Valdivia, Student Trustee

##### Table Participants Present

Dr. Terri L. Winfree, President  
Ms. Jodi Pedersoli, Board Recorder  
Dr. Marie Hansel, Vice President, Academic Affairs  
Dr. Thomas Saban, Vice President, Finance and Administration  
Mr. Craig Schmidt, Vice President, Community and Economic Development  
Dr. Michael Anthony, Vice President, Student Affairs and Institutional Effectiveness  
Ms. Ashley Stead, Del Galdo Law Group  
Mr. Thomas Nicholas, Faculty Representative  
Ms. Cheron Ricks, Support Staff Representative  
Mr. Fabian Lopez, President, Student Government Association

##### Administrators Present

Ms. Jan Bonavia; Mr. David Cronan; Ms. Carol Fawcett; Mr. Gregory Kain; Ms. Deborah Smith Havighorst; Mr. Timothy Kosiek; Mr. Christopher Kuchta; Ms. Kelly Lapetino; Dr. Anthony Martin; Ms. Jaime Miller; Ms. Patricia Gallagher Trost; Mr. Elighie Wilson

##### Faculty Members Present

Dr. Christa Adams; Dr. Carol Braun; Ms. Rebecca Buckle; Ms. Marcia Bulthuis; Dr. Cynthia Cornejo; Dr. Alanna Cotch; Ms. Lalinda De La Fuente; Dr. Dianne DeSousa; Dr. Patrice Eberhardt; Dr. Jason Evans; Dr. Maureen Grady; Mr. Joshua Green; Dr. Angela Hung; Ms. Colleen Ivancic; Ms. Georgia Karras; Ms. Kathleen Karwoski; Dr. Craig Mulling; Dr. Jessica Nastal; Ms. Valerie Nicholson; Mr. Edward O'Donnell; Dr. Justin Pariseau; Ms. Marcianne Schusler; Ms. Angela Simpson; Ms. Katharine Sims-Drew; Mr. Chad Vlietstra

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### Managers

Mr. Jay Barriga; Ms. Tiffany Brewer; Mr. Gordan Griffin II; Ms. Angela White; Ms. Elizabeth Zeigler

### Staff Members Present

Ms. Crystal Alston; Mr. William Berkley; Ms. Michelle Guiliani; Ms. Elizabeth Logan; Ms. Rosalva Mendoza; Mr. Joel Nightingale; Ms. Karen Rhomberg; Ms. Beatriz Romero; Mr. Georges Sanon; Mr. Michael Tomaszewski; Ms. Whitney Walker; Ms. Oshunda Williams

### Others

Mr. Mike Bennett, Advanced Technology Consultants; Ms. Veronica Bonilla-Lopez, Del Galdo Law Group; Mr. Raymond A. Hauser, Hauser, Izzo, Petrarca, Gleason & Stillman; Ms. Sharyl Inlow, Homewood-Flossmoor League of Women Voters; Mr. Roy Inlow; Mr. David Karwoski, Relative of Ms. Kathleen Karwoski; Mr. Paul Karwoski, Relative of Ms. Kathleen Karwoski; Dr. William McClinton; District 159 Board Of Education President; Mr. Kenneth Peterson, Sheppard Mullin - Bond Counsel; Mr. Edward Schwarz, Olympia Fields Resident; Ms. Imelda Siemek, Relative of Ms. Kathleen Karwoski; Ms. Sarah Williams, Relative of Ms. Kathleen Karwoski;

## ORAL/WRITTEN PUBLIC COMMUNICATIONS

### Public Comment – Ms. Valerie Nicholson, Professor/Coordinator, Music

*“Thank you for the opportunity to speak tonight. My name is Valerie Nicholson. I come not just as faculty at Prairie State College but also as a life-long resident of our district.*

*Recent efforts to design a restructuring of the college’s divisions is admirable and demonstrates a thoughtful response to changes in local, state, and federal guidelines. The college must take steps to retain its relevance, integrity, and viability for the long term. To that end, I support the creation of the position of Dean of Equity and Inclusion, as the intended purpose is to ensure that our high ethical standards are upheld.*

*What I do not support is staffing this position without a proper, thorough, ethical, and transparent search, the gold standard by which Prairie State has operated since the beginning. We’re filling this position an emergency situation – say, replacing someone due to death or other unforeseen circumstance – an interim person would rightfully be assigned to temporarily take on those responsibilities until a full search has been completed for a permanent replacement. But that is not what is being recommended tonight.*

*Instead, the administration has bypassed the objectivity of a fair and reasonable standard. Through a series of missteps and, in the words of the great Barney Fife, a failure to communicate, the administration has indicated its determination to move forward at all cost. This, in my opinion, is a disregard for due process and diligence, and this is why I object.*

*In an attempt to justify its action, the administration appears not to understand the difference between what and how. The what part is clear – a desire for reorganization. And that’s fine. The what is not the problem. It is the how that is the issue. How the reorganization design was developed, and how it is being implemented is the problem. The reorganization was developed in isolation from the stakeholders, those of us – including the students – who will be directly impacted by it. There was no communication, simply a pronouncement. There was no request for input in the vision, simply a mandate. There was no teamwork or shared governance. This was top-down.*

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*The administration's response to the valid concerns raised by the stakeholders has been far from sufficient. In fact, the administration has gone so far as to pit one group against the other, creating an environment of suspicion and confusion the likes of which I have never witnessed here before, all the while suggesting that our concerns are merely the symptoms of jealousy and fear of change. I can assure you – there is no jealousy here. And there is no fear. Change is inevitable and needed.*

*Just last year the college completed its reaccreditation process, an arduous 10-year journey. The report from the Higher Learning Commission was overwhelmingly positive, with only one expressed concern: The – quote – Board's governance and adherence to board policies – end quote. It is on those matters only that the HLC has requested an interim report, due this June. We – you – are in the lens of the HLC, and they are hoping to see that measurable steps have been taken to improve the situation.*

*Filling this position is not a situation that demands immediate action. It is not an emergency. To fill it without due process, without following the long-standing practice of a robust and proper search, is simply sloppy management. It is exactly the type of action that justifies the concerns raised by the HLC. If we demand ethical and thoughtful work from our students, then we must demand that of ourselves. No one in this room – not faculty, not administration – is exempt.”*

Public Comment – Dr. Jason Evans, Professor/Coordinator, Developmental Writing and English.

*“Good evening. I am Jason Evans, a professor in the English department. I am here mostly to celebrate tenure. But, I am standing up here to speak to you tonight to tell you why I value the search process we follow for open positions at Prairie State, and why I think a “Dean of Equity and Inclusion” position, included we heard as part of the reorganization of Student Affairs Division, is too important to the College to be filled in an irregular way.*

*Like Professor Nicholson, I strongly support a new focus on equity and inclusion across the College. I'm glad to hear that administration plans to take steps to make Prairie State a more equitable and inclusive place. I would hope that a Dean of Equity and Inclusion could among other things support Prairie State in its continued mission to improve its hiring practices. But if the person in that role has been hired through an irregular, closed, opaque, and unilateral decision, the hard work of making Prairie State more equitable and inclusive will only have been set back. I am not here to raise concerns about the purported candidate on an individual level. But, I believe that the success of any new hire at the College, but especially administrative ones, depends in part on a search and interview process that is open and transparent. Open and inclusive search processes lend legitimacy and authority to whoever passes through them. We want the work of equity and inclusion to be backed by legitimacy and authority.*

*I also personally value the search process. As a new professor, walking into the classroom here for the first time in January, 2003, I had the feeling that I had been tested against others and was indeed the best person for the job (or maybe just the best person that time around).*

*My now-retired colleague Maurine Stein, a long-time professor of humanities and a professor of our own Dr. Winfree, and who was on the faculty search committee who forwarded me, always said that serving on search and tenure committees was one of the most important things she could do for the College. That's why I've been honored—and eager—to serve on at least 8 search committees, mostly for faculty positions. I highly value the search process to find new faculty and administrative colleagues—an open search gives us a chance to collaborate with administration, to articulate to ourselves and others who we are, and to be surprised and delighted, occasionally, by a candidate that no one would have imagined to be possible.*

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*Institutional processes or irregular appointments, open or closed, transparent or opaque, inclusive or exclusive, collaborative or unilateral: you are indeed entrusted with deciding which direction we go.”*

Mr. Wiley thanked Dr. Evans.

### INTRODUCTIONS/RECOGNITIONS/PRESENTATIONS

Pioneer Award Recognition – Mr. Michael Tomaszewski, Microcomputer Technician, ITR

Ms. Marina Krtinic Controller/Director, Business Service nominated Mr. Tomaszewski. Dr. Thomas Saban presented Mr. Michael Tomaszewski with the Pioneer Award. Ms. Krtinic nominated Mr. Tomaszewski for his work ethic, responsiveness, and overall positive image and PSC brand at large. Mr. Tomaszewski thanked Ms. Krtinic for the nomination, the Board for accepting the nomination, and his team for their support.

Pioneer Award Recognition – Ms. Karen Rhomberg, Programmer Analyst, ITR; Ms. Angela White, Enrollment Services Manager, Enrollment Services; Mr. Gordon Griffin II, Administrative Systems and Database Administrator, ITR; and Ms. Jaime Miller, Executive Director, Enrollment and Financial Aid  
Dr. Justin A. Pariseau, Associate Professor of History and Faculty Advisor, Phi Theta Kappa Honor Society nominated several pioneers for this award. Dr. Pariseau’s unique problem was with PTK’s credentials dropping from students records. Working together as a team across departments was key in solving the dilemma.

Mr. Jay Readey, Public Statement

*“Mr. Chair, if I could, I wanted to thank the award recipients and the folks in the introductory remarks section of our meeting. And also, thank the Faculty members who spoke with us today. Before we start losing our audience and before we get into the consent part of the agenda, I wanted to make a little point in reflection on the points that were made about ethics, transparency and board governance. It has come to my attention that on Friday afternoon the law firm that serves as counsel to the College and to this Board approached President Winfree about negotiating the terms of her termination. Now I had no idea about this before I heard about it. So I have reached out to several of my colleagues on the Board. I have had a series of conversations. I have come to the conclusion that one of two things is true. Either a majority on this Board held an illegal meeting to come to that conclusion without my participation and potentially that of other members. Or, a minority on the Board charged the law firm with taking action that did not have due authorization. So something is wrong here and the very status of the governance of this College rides on us doing the right thing. So I appreciate the audience that we have in the room here today. I thank you for coming. The stakes are high here. We have been entrusted by the voters of this community college district to do the right job for an incredible institution, a diverse place that is special in many of our lives. And, so again, I want to thank you for coming underscore the fact that the stakes are high here and tonight’s agenda is important. That we have serious business to do. But, also to express for the record my extreme disappointment in what has taken place over the last five days and my concern about what we will do going forward. Thank you. Mr. Chair, your agenda.”*

Mr. Wiley said, “Thank you for that. When we deal with personnel matters like this it is to be discussed in closed session.” Mr. Readey said this was his public statement.

Move Tenure Recommendations - Agenda Items 5.1 and 5.2 before Consent Items

Ms. Williams moved and Dr. White seconded that the Board of Trustees move Agenda Items 5.1: Tenure Recommendation – Ms. Brianna Abaté, Assistant Professor, Communications and 5.2: Tenure Recommendation – Ms. Kathleen Karwoski, Assistant Professor, Dental Hygiene before Consent Items.

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Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Tenure

Dr. Hansel gave an overview of the tenure process.

Tenure Recommendation – Ms. Brianna Abaté, Assistant Professor, Communication

Dr. Hansel asked Mr. Elighie Wilson, dean of liberal arts and social sciences, to share some highlights of assistant professor of communication, Ms. Brianna Abaté's portfolio and recommendation of tenure.

*Mr. Baikauskas moved and Dr. White seconded that the Board of Trustees awards a faculty tenure appointment to Ms. Brianna Abaté, Assistant Professor, Communications, effective August 2020.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Nay            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being six (6) Ayes, one (1) Nay, and one (1) Advisory, the motion carried.***

Tenure Recommendation – Ms. Kathleen Karwoski, Assistant Professor, Dental Hygiene

Dr. Hansel asked Ms. Carol Fawcett, dean of allied health and emergency services, to share some highlights of assistant professor of dental hygiene, Ms. Kathleen Karwoski's portfolio and career at Prairie State College.

*Ms. Valdivia moved and Mr. Readey seconded that the Board of Trustees awards a faculty tenure appointment to Ms. Kathleen Karwoski, Assistant Professor, Dental Hygiene, effective August 2020.*

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Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Mr. Wiley announced a 15 minute recess to allow for tenure and their families to take pictures, mingle and enjoy refreshments.

**CONSENT ITEMS**

*Mr. Baikauskas moved and Dr. White seconded that the Board of Trustees approves the following items of consent:*

Minutes

*That the Board of Trustees approves the Minutes of the 819<sup>th</sup> Regular Meeting of December 4, 2019; Minutes of the Closed Session of December 4, 2019; Minutes of the Special Meeting and Board Workshop of December 10, 2019; and Minutes of the Closed Session of December 10, 2019; as presented.*

Resignation of Dr. Susan Foundos-Biegel, Assistant Professor/Supervising Dentist, Dental Hygiene

*That the Board of Trustees accepts the resignation of Dr. Susan Foundos-Biegel, Assistant Professor/Supervising Dentist, Dental Hygiene, effective December 13, 2019.*

Resignation of Ms. Katherine Sleyko, Outreach and User Services Librarian/Associate Professor

*That the Board of Trustees accepts the resignation of Ms. Katherine Sleyko, Outreach and User Services Librarian/Associate Professor, effective December 13, 2019.*

Resignation of Ms. Marisa Gray, Director, Business and Community Engagement

*That the Board of Trustees accepts the resignation of Ms. Marisa Gray, Director, Business and Community Engagement, effective November 21, 2019.*

Full-time Faculty Overloads, Adjunct Faculty Salaries and Compensation for Administrators, Staff and Retired Faculty on Teaching Assignments – Spring 2020, First Eight-Week Classes and Sixteen-Week Classes (Credit Courses)

*That the Board of Trustees approves the full-time faculty overload compensation in the amount of \$268,992.24, adjunct faculty compensation in the amount of \$682,971.87, and compensation for retired faculty on teaching assignments in the amount of \$13,692.48, for first eight week classes and sixteen-week classes of the Spring 2020 term (credit courses).*

Bills Payable – FY2020

*That the Board of Trustees approves the FY2020 List of Bills Payable for November 16 – 30, December 1-20, and January 2020 (including trustee and employee travel expenditures), as indicated in the enclosure.*

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Upon the call of roll, the vote was as follows:

|                |     |
|----------------|-----|
| Mr. Baikauskas | Aye |
| Ms. Mulhearn   | Aye |
| Mr. Readey     | Aye |
| Mr. Stanfa     | Aye |
| Dr. White      | Aye |
| Mr. Wiley      | Aye |
| Ms. Williams   | Aye |

***The vote being seven (7) Ayes, no Nays, the motion carried.***

***(Ms. Valdivia returned)***

Approval of the Amended Minutes from the 820<sup>th</sup> Regular Meeting – January 28, 2020

*Mr. Baikauskas moved and Dr. White seconded that the Board of Trustees approves the amended minutes of the 820th Regular Meeting – January 28, 2020.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Award of Annual Contracts for the 2020-2021 Academic Year

*Mr. Readey moved and Ms. Williams seconded that the Board of Trustees approves the continuation of employment and the issuance of annual contracts for the full-time, tenure track faculty members listed below for the 2020-2021 academic year.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

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Appointment of Assistant Professor/Coordinator, Certified Nursing Assistant

*Mr. Readey moved and Ms. Valdivia seconded that the Board of Trustees approve appointment of Ms. Kimberly Pina as Assistant Professor/Coordinator, Certified Nursing Assistant, effective January 7, 2020, at an annual salary of \$54,634.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Appointment of Assistant Professor/Coordinator, Childhood Development

*Ms. Williams moved and Dr. White seconded that the Board of Trustees approve appointment of Dr. LaTia Collins as Assistant Professor/Coordinator, Childhood Development, effective January 7, 2020, at an annual salary of \$68,957.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Reorganization of Student Affairs and Institutional Effectiveness

*Mr. Baikauskas moved and Dr. White seconded that the Board of Trustees approves the reorganization plan for Student Affairs and Institutional Effectiveness as presented.*

Mr. Baikauskas asked Dr. Anthony if he had any discussions with the union. Dr. Anthony responded:

*"I had provided the President with a memo from the January 28<sup>th</sup> meeting to distribute to the Board and am happy to comment from the memo for the record if that is helpful for the Board.*

*First of all let me thank my faculty colleagues. I always appreciate our union leadership speaking their concerns. So let me make sure I address the Board, Trustee Readey's point as well, to make sure you all have a clear understanding. I have met with the faculty union president several times, we have become close friends, the adjunct faculty president, and the faculty senate and met with nine academic departments between July 2019 and October 2019. During that time I did not have the specifics of the reorganization finalized but simply mentioned that I am working to build an infrastructure around equity*

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*and inclusion work. So, I acknowledge very closely that I should have circled back with more details to the faculty union.*

*However, it does not change my thinking on the reorganization. In my communications with the faculty union I also gave his rationale for forgoing a search and how there is indeed, past precedents for doing appointments of administrators and managers, some in this very room, without a search. I want to highlight the rationale again for the record. This reorganization only works financially, meaning cost neutrally, if I promote from within. Using funding from an existing position in addition to a portion of the funding from the vacated FYE Director position makes this possible. The remaining funding from the vacant position enables other significant changes to happen (they are connected). I will mention the candidate, Ms. Brewer, because it is relevant to the conversation. The position of dean of equity and inclusion, though a new title with some new responsibilities is tantamount to an internal promotion. A full seventy percent of Ms. Brewer's current job remains in this new position. With the creation of the dean of equity and inclusion position, Ms. Brewer's current role will cease to exist. Ms. Brewer has demonstrated her ability to work with the staff for which she will supervise as an important piece of this reorganization. And, she has indeed already added value to many of the efforts for which she has not been compensated for or documented. She knows the gaps and challenges facing the College. She is professional with no record of complaints against her either to her supervisor or vice president. I have served in a role similar to the one being proposed at two community colleges. One being in this very state. I want to use the word disgusted but I will say disappointed that a College that serves this many people of color does not already have this role set-up. I was a fellow for the National Association of Diversity Officers in Higher Education five years ago. I know this work, I know how to create infrastructure supporting and was hired to do so by this Board. Based on my review of her credentials, observation of her work, her employee record, my analysis of the needs of the position, Ms. Brewer is the candidate for this role, for this time. A search would take time, with a further start from the goals, be costly and ultimately futile, given the unique situation/opportunity we have. The faculty may not think that we are in a moment of crisis, but I do. With the number of students pouring out of the back of this institution particularly black and brown ones, with equity gaps and all. It is an emergency and we should be doing everything we can now to advance those goals. There are two things that may not be clear from communications to the back of the union. The first is just how much the rest of the organization hinges on this position. The realignment of reporting structure within all of the areas, enrollment, student development and within equity and inclusion is an important element to the reorganization. As are subsequent strategies that deploy as a result. The reorganization is holistic, interrelated and comprehensive, not about one person or position. The second thing that I wanted to point out was a blatant mistruth. I did consult many on this reorganization as I acknowledge I did not go back to the faculty union as I should have. I made a mistake in that. The staff union is in full support of this reorganization and has been and the promotion of Ms. Brewer since I shared this with them in November 2019 before this body even saw it. I sat down with them four times from August 6 to November 22. Their support is significant for two reasons. First, their members will be subject to supervision and evaluation by Ms. Brewer. That matters, they are most directly affected by this change. Second, it demonstrates that I do value shared governance, I do. That my record beyond Prairie State speaks of that and I will put that in front of anyone to examine. Sometimes I miss the mark. I challenge you to tell me an administrator who has been more transparent at this table or otherwise than I have. I have taken great care with this reorganization and willing engaged in conversation about it. Given the totality of the circumstances including the concern of the faculty, including the support of the staff in this area, including the support of the President, including the support of staff union. I have all these factors as management I take into consideration and given that I still support what I laid out to you. Shared governance is not always shared decision making; as the manager I have the right and responsibility to make decisions I see fit when it comes to hiring. I heard the faculty, we just simply disagree. And, that's okay. Healthy democracies do all the time. I will close by saying there is a time, a position, a circumstances which we should forgo a search, as we have before. I believe this is it. Again, I hope that the faculty have come forward to advocate with such a position like this as*

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*they did today to resist or the process by which, let's be fair, the process. I stand by the discussion I made and the thought that went into it and hope you support it. But I trust your wisdom either way. Thank you."*

Mr. Baikauskas said he appreciated Dr. Anthony's candor. Dr. Anthony replied that he would always have it.

Mr. Readey shared his concerns, "I wanted to take a moment in the discussion to say, not just for you Dr. Anthony, I think I am going to vote no on this, the motion that is on the floor. And I would just clarify for the record. It is not out of the lack of respect for your judgement and the reasons that you just articulated. I take fully the weight of the need for the position and the timing need that you have described so I appreciate those factors. I think that, and not everyone in the room may know, there were two other departments with reorganization proposals put before us two months ago, now, two meetings ago. And, they are not even on the agenda and it is for the reasons of that irregularity I am going to vote no on this motion because I just think for us to do the governance right we should be hearing both the concerns that the faculty brought before us today and I think the equally articulate memos that we would hear from the other departmental heads, who set forth cost neutral reorganization plans, as well, that are not on today's agenda. So, my no vote is a protest at the agenda setting for today with a recognition also that I think given the faculty concerns brought up earlier tonight it is not a simple decision matter."

Mr. Readey was thanked by Dr. Anthony for his comments.

Mr. Wiley replied, "In my discussions on this I have asked in the very beginning, when Dr. Anthony had presented his reorganization, several emails went to Dr. Winfree and the other VPs. There was a certain format that I was looking for and they had been working back and forth with this. As I informed Trustee Readey, I believe last week we had this discussion, there were certain things that I'm looking for. We are not telling you no. I am not going to have the Board go rushing into those other matters. We are not telling the other VPs no and I made that clear. There are certain things that I had questions on and that is the reason we didn't go any further. So, I don't want anyone, especially the other VPs, to say that he is just leaving us out. I am not. There are certain things that we are looking for and I understand your departments' are a little larger. That is just me, my comment on that."

Mr. Baikauskas asked if Ms. Brewer's job was an administrative position. Dr. Anthony answered that was correct, she is a manager now and will transition to an administrative position like me others have done in the past.

Ms. Valdivia asked VP Anthony to elaborate on equity and inclusion positions. Dr. Anthony answered "The position of dean of equity and inclusion is one that goes by many titles across the country. I was the Chief Diversity Officer, as part of my role as Assistant Vice President at Oakton Community College for four years. The position is meant to do function that relate to compliance. Title IV compliance and also other kind of educational compliances that we do. Also to support faculty and staff as it relates to equity and inclusion best practices. They work very closely with HR with the hiring of employees. Which we have a lot of work to do when it comes to hiring faculty and staff that looks like our students. There is also work that we can be doing within the steer programmatic experiences. Right now the functional areas of diversity function across different areas. This will bring them together. The TRiO programs, the MSI work, the Hispanic Outreach (Jennica Rodriguez's work), Disability Services work, Veterans Service will all report to one head. Strategically that works that way. Again, I remind the Board, my doctrine is in leadership and organizational development. I go back to these things often. How structures work to best suit student success. It takes strategy to make this happen plus there is a lot more happening with this reorganization."

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Ms. Valdivia said, “I am a Latino student and a low-income student. I think that something like this would be beneficial for students. When I am around the school and I see a lot of these teachers don’t look like me. They don’t know my story, they don’t relate to my story. When I come in and I say I am a darker student, they’re not going to know how that feels. I think that’s really beneficial for a school. That’s what the school looks for. How to help these students. In reality, the school is surrounded by the students and it’s going to make the students look better. More students would feel more comfortable coming here and students would think these teachers could help them more. I think it is a real good idea”

Ms. Mulhearn asked Dr. Anthony about his rationale. She asked if he has identified the achievement and opportunity gaps and have come up with a means to measure.

Dr. Anthony replied, “There are two questions and I will try to get to both of them. Do we know what those gaps are? The College has long known what the gaps are. This is not something that I had learned. The College can very easily, by course level, see success. This is in our SIMM report, by course, how many students are succeeding. It is aggregated by race and gender. So we know that now, since the SIMM report but also before that. The second thing is how to fix it. There are a lot of strategies to fix both the student achievement gap, faculty and classroom activities, but also sensible on the outside of the classroom. And that’s part of the whole work plan. I asked Ms. Brewer last semester to think through a work plan for some things both short and long term that will look at how students’ can be more successful in the classroom and out. That has to do with the advising reorganization, new student orientation, mandatory College 101, which I have engaged Faculty about doing and helping this year. Which we didn’t do last year. We will be doing it this year. I am committed to that and will be working with Teresa McCann to make it happen. This best practices that we should have been doing and probably firmed up a long time ago are what we will do to continue and advance that. Often times the problem is there is not a leader to manage that and keep your eye on it. Everybody is so busy and looking and everything else. So often times with K-12 systems but also hiring systems is how the evolution of the chief diversity role came out. To really keep our eye on the ball, measure success, help hold people accountable, advise the president and cabinet on matters that need our attention. That is part of the solution as well.

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Abstain        |
| Mr. Readey     | Nay            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (5) Ayes, one (1) Nay, one (1) Abstain, and one (1) Advisory, the motion carried.***

First and Final Reading -- Board Policy C-9, Sexual Harassment

*Mr. Baikauskas moved and Mr. Readey seconded that the Board of Trustees approves for First and Final Reading, Board Policy C-9, Sexual Harassment, as revised and approves the Resolution Amending Board Policy C-9, Sexual Harassment, for Illinois Community College District No. 515, Counties of Cook and Will, State of Illinois.*

Mr. Baikauskas wanted to clarify that the change of policy is toward elected officials not a change towards employees.

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Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Approval of New Program - Wind Turbine Certificate

*Dr. White moved and Mr. Baikauskas seconded that the Board of Trustees approves a new certificate program – Wind Turbine.*

Mr. Baikauskas wanted to express his appreciation to the committee for approving the program. This is a growing sector and provides great salaries. It is an important mission of the College to provide programs where people find gainful employment.

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Approval of New Program - Solar Photovoltaic Certificate

*Mr. Baikauskas moved and Mr. Readey seconded that the Board of Trustees approves a new certificate program – Solar Photovoltaic.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

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Project Recommendation – Illinois Community College Board FY2020 Deferred Maintenance Project Submission

*Mr. Readey moved and Mr. Baikauskas seconded that the Board of Trustees approves the Illinois Community College Board FY2020 Deferred Maintenance Project Submission.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Project Recommendation: Tech Wing – Hot Water Tank Replacement

*Mr. Baikauskas moved and Ms. Williams seconded that the Board of Trustees approves the Tech Wing Hot Water Tanks Replacement Project at an estimated cost of \$72,000, including architectural/engineering services, construction costs and contingency.*

Mr. Stanfa asked Mr. Timothy Kosiek, Executive Director of Facilities and Operations, if the project was too big to use tankless water heaters or on-demand. Mr. Kosiek replied that it was an option they could consider. This step is to give them the approval to proceed with the project. Once they receive approval, they will review all options. Mr. Stanfa said even if it was a little more money to go on demand over the course of a twenty year stretch, which is probably the life of the system, would save a lot of money.

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Bid Recommendation – Summer 2020 Course Schedule

*Mr. Baikauskas moved and Ms. Williams seconded that the Board of Trustees awards the bid for the Summer 2020 course schedule to the lowest responsible bidder, Woodward Printing Services, in the amount of \$16,780 plus \$662 for an additional four pages (if needed), for an additional eight pages (if needed) and \$150 per thousand for additional copies (if needed).*

Mr. Ready asked Dr. Saban the idea of a responsible bidder, since there is only one, if it wasn't a good bid, what would be the other course of action. Dr. Saban they would have rebid it and he was comfortable with that price.

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Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

**Bid Recommendation – Charter Bus Service for PSC Athletic Team**

*Mr. Baikauskas moved and Mr. Wiley seconded that the Board of Trustees awards the bid for charter bus service to Infinity Transportation, as the official transportation provider for Prairie State College student-athletes and coaches to away athletic contests. Infinity will provide this service at an estimated cost of \$4,100 per month (depending on the amount of road contests, which fluctuates from year to year and from sport to sport).*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

**Bid Recommendation – Overnight Security Service**

*Mr. Baikauskas moved and Ms. Williams seconded that the Board of Trustees approves the award of the bid to provide overnight security services to Securatex Security Services in the amount of \$134,508.48 annually.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

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Bid Recommendation – Purchase of Renewable Energy Trainers

*Mr. Wiley moved and Mr. Readey seconded that the Board of Trustees approves the award of the bid to for two (2) units of Alternative Energy Trainers with associated curriculum and one (1) Turbine Nacelle Trainer with associated curriculum to the lowest responsible bidder, Advanced Technology Consultants Inc., in the amount of \$108,368.*

Mr. Baikauskas asked Dr. Saban how a company put two bids in. Dr. Saban allowed Mr. Mike Bennett, Advanced Technology Consultants, to discuss the differences. Mr. Bennett said that one unit is a brand new and the other is the display unit from the New Jersey showroom. Every year they will sell their display units to schools because they can sell them at a reduced cost. A cost savings of over \$20,000 versus a brand new room. This allows room in the budget to purchase two of the wind solar trainers rather than one to go with the program.

Mr. Baikauskas asked if this was a demo unit. Mr. Bennett reported that it a display unit that just sits in the showroom. It is not a working model that travels and gets used. The unit will still come with a three year warranty as the new units carry.

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Bid Recommendation – Motor Control Trainers and Instrumentation and Process Control Trainer

*Mr. Baikauskas moved and Ms. Williams seconded that the Board of Trustees approves the award of the bid for five (5) units of Motor Control Trainers with associated curriculum and one (1) Instrumentation and Process Control Trainer with associated curriculum to the bidder, Advanced Technology Consultants Inc. Option 1, in the amount of \$58,730.*

Upon the call of roll, the vote was as follows:

|                |                    |
|----------------|--------------------|
| Mr. Baikauskas | Aye                |
| Ms. Mulhearn   | Aye                |
| Mr. Readey     | Aye                |
| Mr. Stanfa     | Aye                |
| Dr. White      | Aye                |
| Mr. Wiley      | Aye                |
| Ms. Williams   | Aye                |
| Ms. Valdivia   | Advisory (Abstain) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory Abstain, the motion carried.***

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Purchase Recommendation – TRiO Upward Bound Program

*Mr. Baikauskas moved and Mr. Wiley seconded that the Board of Trustees approves the contract with King College Tours for \$32,988 for the TRiO Upward Bound Program Spring Break College Tour to New York and Washington D.C. from April 13 through April 17, 2020.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Purchase Recommendation – TRiO Upward Bound Program

*Ms. Mulhearn moved and Mr. Baikauskas seconded that the Board of Trustees approves the contract with King College Tours for \$34,954 for the TRiO Upward Bound Program Summer College Tour to Orlando, Florida and Atlanta, Georgia from July 6 through July 11, 2020.*

Ms. Williams expressed that this was a great program.

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Purchase Recommendation – TRiO Educational Talent Search Program

*Mr. Baikauskas moved and Mr. Wiley seconded that the Board of Trustees approves the contract with King Tours and Transportation for \$49,895 for the TRiO Educational Talent Search Program Spring Break College Tour to North Carolina, South Carolina and Georgia from March 22 through March 26, 2020.*

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Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Purchase Recommendation – Business Intelligence Software Implementation

*Mr. Baikauskas moved and Ms. Mulhearn seconded that the Board of Trustees approves the purchase and implementation of Business Intelligence software at a cost \$76,007, including a 10% contingency.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Purchase Recommendation – Three (3) Tractors and Three (3) Trailers for the CDL Program

*Mr. Baikauskas moved and Ms. Mulhearn seconded that the Board of Trustees authorizes and approves the purchase of three used tractors and three used trailers from Arrow Truck Sales in Bolingbrook, IL for the Commercial Truck Driver (CDL, Class A) program. The tractors are estimated at \$39,950 each and the trailers are estimated at \$18,000. The total purchase price includes a two-year warranty and will not exceed \$215,000.*

Mr. Stanfa was happy to see the CDL program going forward. There is a demand for workers in this field. He thanked those that worked on it.

Ms. Williams inquired about the costs. Dr. Winfree replied that the grant would cover the expenses.

Mr. Wiley asked about the upcoming enrollment.

Mr. Schmidt said with Dr. Anthony's WEI grant they have 45 students and the WIOA funds have about 40 students per year. The College should have a good funnel of individuals coming through.

Dr. White inquired about what the grant covers. He wanted to make sure this was not like the training mobile units where they thought the grant was going to cover everything and there ended up being additional expenses. He wanted to know if the grant covered faculty costs.

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Mr. Schmidt said that the grant is only paying for the tractors and the trailers. The College will have to hire part-time instructors and a full-time faculty. The grant will pay for the tuition.

Dr. Anthony said the grant pays all fees for the student tuition which helps pay for faculty for this grant period. The College is hoping to get a renewal of this grant. The College should have more information about that in March.

Dr. White said it is helpful when information is provided to have an estimate of what costs outside of the grant will be. Dr. Anthony said he could provide that information if it is helpful to the Board.

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Contract Approval – Scantron Update

*Mr. Baikauskas moved and Ms. Williams seconded that the Board of Trustees approves the three-year service agreement with Scantron, for a project cost of \$42,597.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Contract Approval – Desire2Learn

*Ms. Williams moved and Mr. Baikauskas seconded that the Board of Trustees approves the 3-year Service Agreement with Desire2Learn, at a cost of \$326,780.64. This consists of three annual payments of \$108,926.88.*

Ms. Valdivia voiced her concern over the cost of Desire2Learn and the lack of professors that use it. She said she has five classes and will only use it for one.

Mr. Baikauskas asked if the College paid per license. Mr. Kain responded that it is the same annual amount, whether one class or all the classes use it. It is the same license and agreement. The goal is for all the classes to use it. Even if it is just from the hybrid standpoint for lecture notes, quizzes or testing.

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Mr. Baikauskas asked if there was a need for more professional development related training. Mr. Kain responded that faculty decide what they want to do in the classroom. They certainly encourage and support that. Their classroom is their domain.

Dr. Hansel reported that they currently only have four full-time faculty that do not use it. She was not sure if Ms. Valdivia had adjunct teaching her current classes but most of the full-time faculty do use it. They post messages, they post their syllabi, post their PowerPoints, their lecture notes and their grade system. Some people use it's full capacity some just use it for messaging.

Mr. Baikauskas asked why it is used by the full-time faculty but not so much by the adjunct faculty. Dr. Hansel said that it is unusual that someone would have five classes and only one of the classes utilize D2L.

Ms. Valdivia said that it depends on how you say they use it. They all do post their syllabus. She would like to be able to submit her papers online rather than physically hand it in. Overall, she feels that it is a waste.

Mr. Stanfa asked how long Desire 2 Learn has been at the College. Dr. Hansel said since 2010-2012.

Dr. White asked if there is a time table on this approval. They would like to have the opportunity to see how much of the faculty is actually using it. Mr. Kain said they were asking for approval early because there is a new version coming out and they wanted early access to that so they can start experimenting with it. Mr. Wiley believes this may fall into the faculty contract.

Mr. Nicholas clarified that all the online classes are run through Desire 2 Learn. They need a system whether it is this one or another one. In 2010 they switched from Blackboard to Desire2Learn.

Dr. Mulling said he uses it for both his online classes and face-to-face classes. He uses it intensively. There are videos and he uploads documents. He is not sure of the percentage of the adjunct faculty that are using it. But, in this day and age, there needs to be a learning management system. It does not have to be Desire2Learn. It could be Blackboard or something else. They are outrageously expensive but there is intensive use here. The number of online classes the College is teaching has increased over the years.

Mr. Nicholas said he wanted to note that the College does not host this locally. In 2009 the former system went down and resulted in a massive loss of grades. This cost also covers the hosting of the learning management system on their server and their management of the back end of this.

Mr. Baikauskas was interested in getting feedback from faculty to see if they were happy with the platform. Mr. Nicholas said when faculty switched from Blackboard and D2L it was between and 1-1½ year process to look at all the systems that were out there to evaluate what they are capable of. It is a long process and maybe something to do in the future. He feels it was the best in 2010 and continues to be. Blackboard had swallowed up a lot of the smaller learning management systems since then. Those are the two biggest players in the market with a handful of smaller ones. For a solution that provides hosting as well as a full management system that has quizzing capabilities, student assignments submission, grades, all those types of things, it is definitely one of the better options.

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Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

**Contract Approval – Holiday Tours, Inc.**

*Ms. Mulhearn moved and Ms. Williams seconded that the Board of Trustees approves the contract with Holiday Tours, Inc. for a charter bus for the baseball team in the amount of \$10,500.00.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

**Resolution – Intent to Issue Funding Bonds**

*Mr. Baikauskas moved and Ms. Williams seconded that the Board of Trustees approves the Resolution setting forth and describing in detail claims heretofore authorized and allowed for proper community college purposes which are presently outstanding and unpaid, declaring the intention to issue not to exceed \$18,500,000 bonds for the purpose of paying claims against Community College District No. 515, Cook and Will Counties, Illinois, and directing that notice of such intention be published as provided by law.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

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Mr. Readey wanted clarification if the College was authorizing the expenditure of \$18,500,000 right now. If the College was authorizing the bonding as a reserve fund and in the incident the College would have to payout from it; those incidents would come before the Board individually.

Mr. Kenneth Peterson, Sheppard Mullin, said that the expenditure is different than the bonding that is correct. With the bonding, you are authorizing the ability to issue up to \$18,500,000. You won't issue \$18,500,000. You want to have the authorization to do more than what you need. Then continue to work with the College to actually narrow down the exact budget and how to spend it over the next 3-5 years. Sheppard Mullin will be back in 30 days for the next Board meeting to come up with the actual resolution to issue the bonds. This is just giving authority. You have to do this to publish notice in the newspaper to give the public the notification that you are going to do this for 30 days.

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

Budget Transfers – November, December 2019 and January 2020

*Ms. Mulhearn moved and Ms. Williams seconded that the Board of Trustees approves the budget transfers for November 2019, December 2019, and January 2020, as indicated in the enclosure.*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

***The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried.***

**REPORTS**

President's Report

Dr. Winfree pointed out there was an annual Sustainability Report from Joel Nightingale, Sustainability Coordinator. Dr. White thanked Joel Nightingale for his report.

President's Cabinet Monthly Reports

Dr. Saban gave an overview of his financial report.

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ICCTA/ACCT Report

There was no report.

Community Service Awards (Nomination Process)

Dr. Winfree said they were looking for two trustees to serve on the committee. There are two separate community service awards and it should not be too time consuming.

Prairie State College Foundation Report

Ms. Deborah Smith Havighorst was available to answer any questions that Board had regarding the Foundation Report.

Faculty Report

Mr. Nicholas said he wanted to note two things quickly. "First, we are actually excited about the chief diversity officer position. It is more of the questions, as Professor Nicholson noted, is the how of it. And, I wanted to note everything that Dr. Anthony said was wrong. No, I'm kidding (*laughter*). I think everything he said we agree with by and large. We simply disagree on the how here. We disagree on the process. I want to thank Cabinet, and all the Deans, the Vice Presidents, and Dr. Winfree for always having an open door. We always been able to work as partners in making Prairie State a better place. I want that to continue as we move forward with all the Deans, and the Vice Presidents and with our President. Thank you."

Support Staff Report

No report.

Student Government Association Report

Mr. Lopez said it was an honor to be here and that Student Government Association continues to push involvement. He thinks this school has all the resources to compete with four year universities. But the decision starts here. He agrees with Dr. Anthony over the reorganization plan because it is vital for the well-being of the College and the success of the students. One-on-one advising and one-on-one counseling is very important from a student's perspective. In regard to sustainability he acknowledged, Joel Nightingale and the good job he is doing and ended by saying, "Not only is sustainability important, it is profitable."

**CLOSED SESSION**

*Mr. Baikauskas moved and Ms. Williams seconded that the Board of Trustees go into closed session for "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, or against legal counsel for the public body to determine its validity;" (5 ILCS 120/2(c) (1).*

Upon the call of roll, the vote was as follows:

|                |                |
|----------------|----------------|
| Mr. Baikauskas | Aye            |
| Ms. Mulhearn   | Aye            |
| Mr. Readey     | Aye            |
| Mr. Stanfa     | Aye            |
| Dr. White      | Aye            |
| Mr. Wiley      | Aye            |
| Ms. Williams   | Aye            |
| Ms. Valdivia   | Advisory (Aye) |

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*The vote being seven (7) Ayes, no Nays, and one (1) Advisory, the motion carried, and the meeting adjourned to Closed Session at 7:05 p.m.*

**RETURN TO OPEN SESSION:**

*Ms. Williams moved and Dr. White seconded to return to Open Session at 9:20 p.m. All members voted Aye and the motion carried.*

**ADJOURNMENT**

*Dr. White moved and Ms. Williams seconded that the Board of Trustees adjourn the meeting. All members present voted Aye, and the meeting adjourned at 9:22 p.m.*

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Mr. Marc Wiley, Chair

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Mr. Christopher Baikauskas, Secretary

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Jodi Pedersoli, Board Recorder

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