

THE BOARD OF ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 515

Eight Hundred Thirty-Eighth Regular Meeting October 26, 2021

MINUTES

Dr. Ronald White, Chairman, convened the 838th Regular Meeting of the Board of Illinois Community College District No. 515 at 5:32 p.m., Tuesday, October 26, 2021, in the Board Room of the College.

ROLL CALL:

Board Members Present

Dr. Ronald White, Chairman
Mr. Christopher Baikauskas, Vice Chairman
Ms. Monica Gordon, Secretary
Mr. Jay Readey
Ms. Miriam Slaughter
Mr. John Stanfa
Mr. Ryan Jones, Student Trustee

Board Members Absent

Ms. Camiella Williams

Table Participants Present

Dr. Michael D. Anthony, President
Ms. Patricia Gallagher-Trost, Chief of Staff
Mr. Elighie Wilson, Vice President, Academic Affairs
Dr. Thomas Saban, Vice President, Finance & Administration
Mr. Eric Stach, Del Galdo Law Group
Mr. Thomas Nicholas, Faculty Representative
Ms. Cheron Ricks, Support Staff Representative

Administrators Present

Dr. Tiffany Brewer; Ms. Deborah Havighorst; Dr. Megan Hughes; Mr. Tim Kosiek; Dr. Anthony Martin; Dr. Charmaine Sevier; Mr. Felix Simpkins; Ms. Patricia Gallagher Trost

Faculty Members Present

Dr. Danielle Coleman; Ms. Diane Miller; Ms. Angela Simpson; Ms. Denita Williams;
Ms. Sandra Wood

Managers Present

Ms. Crystal Alston-Nobles; Ms. Mary Fitzpatrick; Mr. Georges Sanon; Ms. Oshunda Williams;

Others Present

Mr. Charles Dieringer, Chicago Heights Kiwanis; Mr. Ed Schwartz; Olympia Fields resident;

ORAL/WRITTEN PUBLIC COMMUNICATIONS

Mr. Charles Dieringer said there has been a lot of rain in the past few days which is an issue. He believes everyone should be more involved in solving sewage and flooding problems in the community. Today he met with the Sustainability Club. The Metropolitan Sanitary District of Greater Chicago does not want to

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deal with the storm water. That storm water is getting into the sewer system and people are getting sewage in their basements. It is important for the College and the Sustainability Club to get involved. Thorn Creek is very unique to this area and it has this problem and 10,000 people in this area get sewage in their basements. In addition, Mr. Dieringer said noticed the College is replacing sidewalks. He said that the salt that is put down needs to be swept up; otherwise it destroys the cement. Bridges get salted every night and they put linseed oil down. Linseed oil seals them.

Seating of Student Trustee, Ryan Jones

Dr. White introduced and welcomed new student trustee, Ryan Jones. Ms. Gordon administered the Oath of Office to Mr. Jones.

Dr. White thanked Mr. Jones and is very proud of him for not only taking this oath, but also the oath that he has already taken and will enact in August 2022. Mr. Jones thanked everyone and said he is honored to serve on the Board and will be meeting everyone's expectations. Dr. White said that Mr. Ryan did enlist in the United States Marine Corps and is a psychology major.

Introduction and Recognition – Pioneer Award

The Board presented Dr. Danielle Coleman, Associate Professor, Coordinator and Director of Nursing, the award of Pioneer in Excellence. Dr. Megan Hughes, Dean of Allied Health and Emergency Services, nominated Dr. Coleman for this award.

CONSENT ITEMS

Mr. Readey moved and Ms. Slaughter seconded that the Board of Trustees approve the items on the Consent Agenda.

Minutes

It is recommended that the Board of Trustees approves the Minutes of the Closed Session of September 22, 2021; Minutes of the Budget Hearing of September 28, 2021; Minutes of the Closed Session of September 28, 2021; and Minutes of the Special Meeting of September 30, 2021; as presented.

Full-time Faculty Overloads, Adjunct Faculty Salaries and Compensation for Retired Faculty on Teaching Assignments – Fall 2021, First Eight-Week Classes, Sixteen-Week Classes, and Fourteen-Week Classes (Credit Courses)

It is recommended that the Board of Trustees approves the full-time faculty overload compensation in the amount of \$267,288.43, adjunct faculty compensation in the amount of \$673,219.33, and compensation for retired faculty on teaching assignments in the amount of \$5,855.46, for first eight-week classes, sixteen-week classes, and fourteen-week classes of the Fall 2021 term (credit courses).

Bills Payable – FY2022

It is recommended that the Board of Trustees approve the FY2022 List of Bills Payable for September (including trustee and employee travel expenditures), as indicated in the enclosure.

Mr. Baikauskas asked that 4.3, Minutes of the 837th Regular Meeting of September 28, 2021 be pulled

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye

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Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Mr. Baikauskas moved and Ms. Slaughter seconded to postpone the approval of the Minutes of the 837th Regular Meeting of September 28, 2021 until the next regular meeting.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

ACTION ITEMS

Appointment of Interim Vice President, Student Affairs

Ms. Slaughter moved and Mr. Baikauskas seconded that the Board of Trustees approves the appointment of Ms. Jaime Miller as Interim Vice President of Student Affairs, effective November 1, 2021, at a monthly stipend of \$1,850.

Mr. Readey asked if the intent was to do a search. Dr. White reminded Mr. Readey that he already called for the vote and there was an opportunity for discussion. Dr. White asked that he be aware of that in the future. Mr. Readey thought the Board would discuss this in closed session. Dr. White responded that they do not have to a discussion in closed session. Mr. Readey asked about the search. Dr. Anthony said he shared with the union leadership, as well with others, in the spring it is his intention to do search for the vice president, a nationwide search will be done and no current deans are interested. Ms. Miller will not apply. However, Dr. Anthony added that that could change for Ms. Miller. Right now, she has no interest.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

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Appointment of Assistant Professor of Nursing

Mr. Baikauskas moved and Ms. Gordon seconded that the Board of Trustees approves the appointment of Dr. Guadalupe Perez as Assistant Professor of Nursing, effective January 11, 2022, at a salary of \$74,648.

Mr. Readey asked if Dr. Perez and Ms. Miller were in the room. Neither were in attendance.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Final Reading – Board Policy G-7, Employee Paid Holiday Benefits

Mr. Baikauskas moved and Ms. Slaughter seconded that the Board of Trustees approves for Final Reading, Board Policy G-7, Employee Paid Holiday Benefits, as revised.

Mr. Baikauskas asked for clarification on the spring break day/floating holiday. Dr. Sevier explained.

Mr. Readey asked with the addition of the holiday how we compare to other schools within the state. Dr. Sevier said the College does not have more holidays than other community colleges; the College is right on par with other schools.

Mr. Stanfa asked whether or not the college is required to give Indigenous Day as a holiday. Dr. Sevier responded that although there has been discussion, it has not been deemed a state holiday at this time.

Ms. Ricks added that Illinois has election day as a holiday and it is in the support staff contract. Dr. White said the College will make sure that it is complying.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Final Reading – Board Policy G-43, Tele/Hybrid Policy

Ms. Slaughter moved and Mr. Readey seconded that the Board of Trustees approves for Final Reading, Board Policy G-43, Tele/Hybrid Policy.

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Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

FY2022 Salaries for Hourly Employees, Confidential Support Staff, Police Sergeants, Managers, and Administrative Employees

Ms. Slaughter moved and Mr. Stanfa seconded that the Board of Trustees approves a salary increase of three (3) percent for hourly employees, confidential support staff, police sergeants, managers, and administrative employees effective July 1, 2021 for FY2022.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Ms. Slaughter moved and Ms. Gordon seconded that the Board of Trustees approves the purchase of a one-year membership with Academic Impressions for 50 users, in the amount of \$15,000.

Mr. Baikauskas asked if this is part of a platform or curriculum. Mr. Wilson responded that this gives employees training and professional development opportunities. Mr. Baikauskas asked if this provides the state mandated training. Dr. Sevier said Academic Impressions is for professional development in the areas of leadership, conflict resolution and various other topics. There are on-demand webinars, along with real time webinars. The mandated training is done through another system.

Mr. Readey said he had a general question for the next few items. There are few small budget items coming up, about \$20,000 each and this could be a question for Dr. Anthony or Dr. Saban. He assumes that once they get to this stage of the process, the items have been vetted to be in balance with the approved budget. He added that each memo has a funding source and when it says general fund, that general fund is within the boundaries of that approved budget. Dr. Saban responded yes.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye

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Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Purchase Recommendation – Laptops

Mr. Baikauskas moved and Mr. Readey seconded that the Board of Trustees approves the purchase of laptop computers, including HP Care Pack three-year extended service agreement, from CDW-G, under Illinois Community College System Procurement Consortium pricing, in the amount of \$19,716.19.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Purchase Recommendation – Amplify IT – Google Voice

Mr. Baikauskas moved and Mr. Stanfa seconded that the Board of Trustees approves the one-year license renewal for Google Voice from Amplified IT in the amount of \$19,335, with a 10% contingency for a total of \$21,269.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Purchase Recommendation – Lenel OnGuard

Mr. Baikauskas moved and Ms. Slaughter seconded that the Board of Trustees approves the upgrade and implementation of Lenel OnGuard from Sound Incorporated in the amount of \$112,500 with a 10% contingency for a total of \$123,750.

Mr. Baikauskas asked if this was going to be a new system, a new communication board. Mr. Greg Kain, Executive Director of Technology Resources, responded that the College is changing some of the aging computer boards, but are using as much of the old equipment as they can. So, it is basically the system the College has in the main building, but in the Adult Training & Outreach Center, which was previously a different system, is going to be the same system and upgrading it to the main building system. This way it will all be controlled from the control room of the police department. Mr. Baikauskas asked if people's

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cards will have access to certain doors at certain times. Mr. Readey asked if this is just for installation or a subscription for a period of time. Mr. Kain said it is for the licensing, as well.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Contract Renewal – Adobe Creative Cloud Licenses

Ms. Slaughter moved and Ms. Gordon seconded that the Board of Trustees approves the renewal of Adobe Creative Cloud licenses from the College from CDW-G, under Illinois Community College System Procurement Consortium pricing with a 10% contingency, in the amount of \$28,257.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Contract Renewal – Blue Cross/Blue Shield of Illinois – Health Insurance 2022 Plan

Ms. Slaughter moved and Ms. Gordon seconded that the Board of Trustees approves a one-year contract renewal with Blue Cross/Blue Shield for employee health insurance and VSP vision insurance beginning January 1, 2022.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Aye (Advisory)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

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Contract Renewal – SunLife – Dental Insurance 2022 Plan

Ms. Slaughter moved and Mr. Baikauskas seconded that the Board of Trustees approves a one-year renewal with SunLife for employee dental insurance beginning January 1, 2022.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Advisory (Aye)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Budget Transfers – September 2021

Mr. Readey moved and Mr. Stanfa seconded that the Board of Trustees approves the budget transfers for September, as indicated in the enclosure.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Advisory (Aye)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

2021 Tentative Tax Year Levy

Mr. Baikauskas moved and Ms. Slaughter seconded that the Board of Trustees approves the tentative tax levy for 2021.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Advisory (Aye)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

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REPORTS

President's Cabinet Monthly Reports

Dr. Anthony said it was great to see the student clubs starting up again and the number of programming efforts around the College.

Mr. Wilson added there are great students on campus and the student clubs are active. The faculty have been doing some outstanding things in terms of professional development.

Dr. Saban highlighted the attention the students are getting in the atrium and the work to renovate the area and adding a place for the police officers. The students are very well cared for, especially with food service. The tabling has been extended so more students, faculty, and staff can take advantage of the food service. In addition, the SIM lab and dental lab are being renovated and Information Technology Resources is working on the network project.

Mr. Readey asked about what kind of rate of COVID among students is on campus. Dr. Anthony said that the College started student testing in earnest. As of the last count, about 37% of students were complying with the mandate. Dr. Simpkins and his team will connect with students who are not complying. From what is known, there seems to be very little rate of infection. People are compliant and following the mask mandate.

Mr. Readey said he is more concerned with safety. He was on campus earlier today for the art gallery reception. It was wonderful. Everyone should check out the exhibit that just opened today. The campus felt safe. People were eating lunch in the open space. He asked if there is any public sense of COVID on campus. Dr. Anthony responded that there has been very little rate of spread of infection. He has been made aware of faculty concerns recently, and even with our athletic programs, there has been very little concern. People are compliant and they are following the mask mandates. If not, they are approached and comply. People are generally compliant and feel safe to be on campus. Dr. Anthony is very happy with that.

Dr. Sevier said the College has less than a 3% positivity rate on the employee side of the house. The College is compliant with updating the website and contact tracing on both the student and employee side, and quarantining as necessary. The College is still participating in the Families First Coronavirus Response Act. The College is still paying for individuals to quarantine at home and work from home. There is 50% capacity in the classroom. There is plenty of PPE all around campus. Weekly testing on campus is available for both students and staff.

Ms. Oshunda Williams, Manager of Academic Advising, pointed out numbers can be found on the College's home page.

Mr. Baikauskas thanked Dr. Saban for serving as Interim President.

Dr. White comes to campus and has lunch on a regular basis. Nourish is providing an affordable lunch. There are some students who cannot afford lunch. He said he is aware of at least 8 incidents from last week where Nourish provided students lunch because they could not afford it. That's the type of campus that Prairie State has; Prairie State is family.

Monthly Financial Report

Dr. Saban reviewed his monthly financial statement. The approved budget is \$32.678 million. The year to date actual of what has been collected is only \$7.6 million which is only 23% with 25% of the year gone. Generally, it is quite a bit more. It is COVID-related and Dr. Saban bills the feds for this. The

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College draws down what is called lost tuition revenue. The College is eligible for this for the next year or two. The College is also keeping its expenses down by only spending \$7 million out of the \$32 million budget. The cash is very solid at \$36 million; there is \$4 million more than a year ago. Seventeen million out of the \$36 million is capital money and it will be spent. It will be spent on the nursing projects, dental hygiene, atrium, police renovation. The \$17 million will be put to good use and the \$36 million will become \$20 million.

Dr. White what the timeframe was for the projects. Dr. Saban said the College is already drawing down funds for lost tuition revenue. Dr. Anthony has coordinated that committee. Dr. Anthony said the CARES funds have been awarded for two years. It has already been drawn down and it has been a great help.

Dr. White thanked Dr. Saban for serving as the Interim President and the Vice President of Finance & Administration.

ITEMS FROM THE BOARD OF TRUSTEES

President's Employment Agreement

Ms. Slaughter moved and Mr. Baikauskas seconded to hold this until the end of the meeting.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Advisory (Aye)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

Review of Board Policies

Mr. Stach highlighted a few sections of the policies, which is done annually for best practices with respect to the board. Specifically, he reviewed: Board Policy A-1, Authority of the Board of Trustees; Board Policy A-4, Board Member Code of Ethics; Board Policy A-8, Orientation of New Board Members; Board Policy A-15, Board of Trustees Annual Goals; A-23, Board Quorum/Voting; and A-28, Standards of Excellence.

Dr. White added that he would like each of the Board embers and Cabinet to review the Board of Trustees Annual goals. In addition, he asked that they be made available to all Prairie State College employees so that everyone is on the same page.

Schedule for Future Board/College Events

Dr. White reviewed the calendar and pointed out the event on November 11 in honor of Veterans Day; the next Board meeting is December 7, 2021; the end of the fall term is December 16; and the College will be closed on the December 23, 2021.

Mr. Baikauskas announced that Mr. Georges Sanon, Coordinator of the Military Student Affairs Center, will be helping out Veteran's Day at District 170. The school district will prepare a news article.

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Mr. Sanon updated the Board on the Veterans Day events. Major Howard Robinson will be the keynote speaker. The College will be recognizing Comcast for their contributions to the Center. They are also going to be focusing on the 10th Anniversary of the Military Student Affairs Center.

ICCTA/ACCT Report

Ms. Williams is the ICCTA Representative. She was not able to attend tonight's meeting. Please keep her in your prayers because today would have been her mother's 60th birthday. Ms. Williams is having a hard time.

Recently, Dr. White was able to attend the ACCT leadership meeting in San Diego. He felt that this meeting would have been a great opportunity for Dr. Anthony to gain some more knowledge and how community colleges are operated from the level as the President and Board. Dr. White said he gained a lot. ICCTA asked Dr. White to be more involved. He thanked everyone for their support.

Dr. Anthony discussed how the board and president work together and understand their roles. It was good to spend time on this. He expressed gratitude for everyone's support and nothing but hands reaching out. They attended the Chairs Academy to learn how to communicate and the boundaries and the strategy that the president and Board Chair should be working on. Dr. Anthony thinks the board has it together and understands their role. It was a good experience.

Dr. White announced that all future Board meetings will begin at 5:30 p.m.

Information Items

The information items are contained in the packet.

Prairie State College Foundation Report

Ms. Havighorst reviewed her report. She pointed out that no students will be left without money. The Foundation never closes.

They recently brought back jeans days since there are more employees on campus. On Friday, October 29, the Foundation Board will host a luncheon to welcome Dr. Anthony as the new president.

Giving Tuesday is November 30 and they are looking for support from the administrators, and Board of Trustees. Ms. Havighorst will be forwarding some great emails for everyone to share with their family, friends and business associates.

Faculty Report

Mr. Nicholas said that the campus feels safe and students are doing a great job. It's great to be back in class. The mitigations are working. On behalf of faculty, he congratulated Dr. Anthony and is looking forward to a long and fruitful relationship.

Support Staff Report

On behalf of the support staff, Ms. Ricks congratulated Dr. Anthony on his presidency.

Dr. White said everyone should remember that Thanksgiving is not just limited to one day; every day is a day of thanksgiving.

CLOSED SESSION

Ms. Slaughter moved and Mr. Stanfa seconded that the Board of Trustees move into Closed Session for "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint"

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lodged against an employee or against legal counsel for the public body to determine its validity.” 5 ILCS 120/2(c)(1) and to take a ten-minute recess at 6:45 p.m.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Advisory (Aye)

The vote being six (6) Ayes, no (0) Nays; and one (1) Advisory, the motion carried, and the meeting adjourned to Closed Session at 6:45 p.m.

RETURN TO OPEN SESSION:

Mr. Readey moved and Ms. Slaughter seconded to return to Open Session at 7:10 p.m. All members voted Aye and the motion carried.

President’s Employment Agreement

Mr. Baikauskas moved and Ms. Slaughter seconded that the Board of Trustees approves the President’s Employment Contract, as presented for Dr. Michael D. Anthony.

Upon the call of roll, the vote was as follows:

Mr. Baikauskas	Aye
Ms. Gordon	Aye
Mr. Readey	Aye
Ms. Slaughter	Aye
Mr. Stanfa	Aye
Dr. White	Aye
Mr. Jones	Advisory (Aye)

The vote being six (6) Ayes, no (0) Nays, and one (1) Advisory, the motion carried.

ADJOURNMENT

Mr. Baikauskas moved and Ms. Gordon seconded that the Board of Trustees adjourn the meeting. All members present voted Aye, and the meeting adjourned at 7:15 p.m.

Dr. Ronald J. White, Chairman

Monica M. Gordon, Secretary

Patricia Gallagher-Trost, Chief of Staff

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