

# FACULTY/STAFF RESOURCES

Sexual Discrimination, Harassment, and Misconduct Policy



**Respond. Refer. Report.**

## REPORTING OBLIGATIONS

A **responsible employee** is a college employee who has the authority to redress sexual discrimination, harassment, or misconduct, who has the duty to report incidents of such or other student misconduct, or who a student could reasonably believe has this authority or duty. When a student victim tells a responsible employee about an incident of sexual discrimination, harassment, or misconduct, the student victim has the right to expect the college to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

**If a student reports a potential violation to you; your role is to refer them on, not to decide if it is a violation.**

**Responsible Employees at Prairie State College**  
Include the following:

**Title IX Coordinator**  
Tiffany Brewer, Manager, Compliance and Effectiveness

**Asst. Title IX Coordinator**  
David Cronan, Executive Director, Human Resources

**College Administrators**  
Vice Presidents, Deans, Assistant Deans, and Directors

**PSC Police**

**Advisors of student clubs/organizations** officially recognized by the college

**Head Coaches of college athletic teams**

**Faculty Members**

### 1 BEFORE DISCLOSURE

Ensure student knows your reporting obligations; if the student wants to maintain confidentiality, direct the student to confidential advisor/counselors

### 2 REFER TO RESOURCES

Title IX Coordinator, Confidential Advisor, Counseling and Academic Advising Center, PSC Police

### 3 REPORT DETAILS

Report all relevant details about the alleged sexual violence (date, time, location, victim, and alleged perpetrator info) to the Title IX Coordinator

# ONGOING ASSISTANCE

## Off-campus Counseling, Advocacy, and Support

Pillars 24-hour sexual assault hotline  
(708) 482-9600

Chicago Rape Crisis Hotline  
(888) 293-2080

YWCA South Suburban Agency  
(708) 748-5672

Muires Latinas en Accion  
(773) 890-7676

Illinois Coalition Against Sexual Assault  
(217) 753-4117

Illinois Department of Human Rights  
(312) 814-6299

Cook County State's Attorney's Office  
(Bridgeview Complex, 5th District  
(708) 974-6250

Crisis Center for South Suburbia  
(708) 429-7233

City of Chicago Domestic Violence Help Line  
(877) 863-6338

## On-campus Counseling, Advocacy, and Support

Title IX Coordinator, Tiffany Brewer,  
Manager, Compliance and Effectiveness  
(708) 709-3653, Room 2143

Asst. Title IX Coordinator, David Cronan,  
Executive Director of Human Resources  
(708) 709-3585, Room 2403

Prairie State Police Department  
(708) 709-7777, Room 1100

Counseling and Academic Advising  
(708) 709-3506, Room 1190

Confidential Advisor, Shannon Word,  
Personal Counselor, Counseling and Advising  
(708) 709-3511, Room 1190



## STATEMENT OF PURPOSE

Members of the Prairie State College community, guests, and visitors have the right to be free from all forms of sexual discrimination, harassment, and misconduct, examples of which can include acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. The college believes in zero tolerance for sexual discrimination. Zero tolerance means that when an allegation of misconduct is brought to an appropriate administrator's attention, protective and other remedial measures will be used to reasonably ensure that such conduct ends, is not repeated, and the effects on the victim and community are remedied, including serious sanctions when a responding party is found to have violated this policy. This policy has been developed to reaffirm these principles and to provide resources for those individuals whose rights have been violated.