

RESPONDING PARTY RESOURCES

Sexual Discrimination, Harassment, and Misconduct Policy

Know Your Rights

RESPONDING PARTIES RIGHTS

- To be treated with respect by Prairie State College officials.
- To take advantage of campus support resources (Prairie State College Counseling and Academic Advising Center services or the Employee Assistance Program for employees).
- To have an advisor during this process.
- To refuse to have an allegation resolved through conflict resolution procedures.
- To receive amnesty for minor student misconduct (such as alcohol or drug violations) that is ancillary to the incident.
- To be free from retaliation.
- To have reports heard in substantial accordance with these procedures.
- To be informed in writing of the outcome/resolution of the report and the rationale for the outcome.

PSC Resources:

Title IX Coordinator
Tiffany Brewer, Rm. 2143
(708) 709-3653

Title IX Asst. Coordinator
David Cronan, Rm. 2403
(708) 709-3585

PSC Police, Rm. 1100
(708) 709-7777

Counseling and Academic
Advising; Confidential
Advisor, Shannon Word
Rm. 1190
(708) 709-3511

Off-Campus Resources:

Pillars 24-hour sexual
assault hotline
(708) 482-9600

Chicago Rape Crisis
Hotline (888) 293-2080

YWCA South Suburban
Agency (708) 748-5672

Muries Latinas en Accion
(773) 890-7676

Illinois Coalition Against
Sexual Assault
(217) 753-4117

Illinois Department of
Human Rights (312) 814-
6299

Cook County State's
Attorney's Office (708)
974-6250

Crisis Center for South
Suburbia (708) 429-7233

City of Chicago Domestic
Violence Help Line
(877) 863-6388

ROLES AND RESPONSIBILITIES TO KNOW

Role	Responsibility
Confidential Advisor	A Confidential Advisor is a designated PSC employee trained to provide ongoing support to student survivors of sexual violence.
Counselors	Counselors are PSC employees fully licensed and trained to assist students with mental health issues, including survivors.
Human Resources	Partners with Title IX Coordinator when complaint involves a college employee; responds to all complaints solely involving employees or third parties.
Title IX Coordinator	PSC employee who handles all Title IX cases; not a confidential advisor or resource.
Responsible Employee	Not confidential advisors or resource; a PSC employee who has the authority to redress violations of this policy, who has the duty to report incidents of student misconduct, or who a student could reasonably believe has this authority or duty; responsible employees are defined in the fully policy.

FREQUENTLY ASKED QUESTIONS

Question	Response
What constitutes a violation of policy?	The full policy describes each type of violation. But, you do not have to determine whether a violation occurred; help is available to you regardless.
What if drugs and/or alcohol were involved?	The policy includes provisions to encourage survivors to report without concern regarding facing discipline for illegal activity occurring around the violation.
Will the parents be informed:	No, unless the survivor informs them.
Does the victim pay for medical/legal/counseling care?	Medical: Illinois law covers emergency medical care (i.e., rape kit) for victims. Counseling: Free through PSC and some off-campus resources. Legal: Survivors do not need to retain a private attorney but may do so if they wish.

RANGE OF SANCTIONS

Students of employees found in violation of this policy are subject to sanctions included in the Code of Conduct, employee guidebooks, collective bargaining agreements, etc.; up to and including expulsion or termination.

FROM THE PSC SEXUAL DISCRIMINATION, HARASSMENT AND MISCONDUCT POLICY

Members of the Prairie State College community, guests and visitors have the right to be free from all forms of sexual discrimination, harassment and misconduct, examples of which can include acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. The college believes in zero tolerance for sexual discrimination. Zero tolerance means that when an allegation of misconduct is brought to an appropriate administrator's attention, protective and other remedial measures will be used to reasonably ensure that such conduct ends, is not repeated, and the effects on the victim and community are remedied, including serious sanctions when a responding party is found to have violated this policy.